



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Research Fellow: Mobilisation of the precarious academia in Germany and the UK, Centre for Employment Relations, Innovation and Change (CERIC), Leeds University Business School



Salary: Grade 7 (£33,797– £40,322 p.a. pro rata)

Reference: LUBSC1456

Fixed-term for 6 months, part time (25% of full time)

We will consider flexible working arrangements

Research Fellow: Mobilisation of the precarious academia in Germany and the UK

Centre for Employment Relations, Innovation and Change (CERIC), Leeds University Business School

Are you an ambitious researcher looking for your next challenge? Do you have a research background in employment or industrial relations, sociology of work, sociology of social inequities or other fields related to work and employment? Do you have an interest in platform work? Do you want to further your career in one of the UK's leading research intensive Universities?

The Centre for Employment Relations Innovation and Change (CERIC) is a leading research centre investigating the changing nature of work and employment and employment relations. It houses a critical mass of internationally regarded researchers that produce intellectually challenging work with genuine policy and practitioner impact. CERIC is looking for a research assistant to support Dr. Vera Trappmann in her research with labour protest among academics in Germany and the UK.

What does the role entail?

As a Research Fellow you will work with the research team and your main responsibilities will be to:

- Work flexibly to provide support for CERIC academics undertaking research in the area of labour protest in academia;
- Conduct research interviews as required with academics that organised collective action in Germany and the UK;
- Gathering, coding, interpreting the data;
- Undertake a literature review, mapping union policy documentation, initiatives and collective action in the field of academia in the relevant countries;
- Writing up the results of this research and contributing to research reports/publications, consulting colleagues for advice as appropriate;
- Presenting findings of research e.g. independently preparing papers, making presentations with guidance and advice as appropriate;



- Continually update your knowledge and understanding within the field/specialism, transforming and applying knowledge acquired from scholarship to research;
- Proactively consider the work being done and make suggestions for improvement in meeting objectives.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Research Fellow you will have:

- A PhD in sociology, in employment or industrial relation, or other fields related to work and employment (or equivalent professional experience);
- Expertise on platform work and political protest movements;
- Experience of research dissemination, such as articles submitted to journals, conference papers, workshop presentations, book reviews or blog;
- Well-developed methodological skills in qualitative research;
- Ability to produce high-quality research materials independently, including an ability to manage scholarly data in a variety of digital formats;
- Excellent presentation skills, both in terms of written work and oral delivery;
- A proven ability to work well both individually and in a team;
- Good time management and planning skills, with the ability to meet tight deadlines and work effectively under pressure;
- Competency in both English and German languages, with the ability to communicate in both languages, at an academic level.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

In addition to the application form candidates will be asked to submit

- Full Curriculum vitae, including any examples of academic awards and prizes;
- A 2 page statement why you apply for the job;



- Example of written work, such as a PhD chapter or draft article.

Contact information

To explore the post further or for any queries you may have, please contact:

Dr Vera Trappmann

Tel: +44 (0)113 343 1119

Email: V.Trappmann@leeds.ac.uk

Additional information

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

